



Narre Warren Junior Football Club Safeguarding Children and Young People Policy

1. Purpose & Scope

This Policy ensures that everyone involved in **Narre Warren Junior Football Club** understands their role in keeping children and young people safe from harm, abuse, and neglect.

- **Who it applies to:** All committee members, coaches, team managers, athletes, volunteers, parents, and spectators.
- **Age group covered:** Any person under the age of 18.

2. Our Commitment to Child Safety

Narre Warren Junior Football Club has zero tolerance for child abuse or harm. We are committed to providing an inclusive, safe, and positive sporting environment where children feel welcome and protected. We actively promote the cultural safety of Aboriginal and Torres Strait Islander children, children from culturally diverse backgrounds, and children with a disability.

3. Roles & Accountabilities

- **The Committee:** Oversees compliance with Child Safe Standards and ensures annual policy reviews.
- **Child Safeguarding Officer (CSO):** Acts as the first point of contact for any child safety concerns, disclosures, or allegations.
 - **Our Club CSO is:** Chloe Rundle
 - **Contact Details:** csgofficer@nwjfc.com.au
- **Coaches & Volunteers:** Must complete mandatory screening, follow the Code of Conduct, and immediately report any safety concerns.

4. Recruitment & Screening (Working with Children Checks)

To ensure we only engage appropriate personnel, our club enforces strict screening requirements:

- Every coach, team manager, and regular volunteer aged 18+ must hold a valid, current **Working with Children Check (WWCC)**.
- The club will record and verify all WWCC numbers annually before the start of the competitive season.
- New committee members or coaching staff will be interviewed to assess their suitability to work with children.

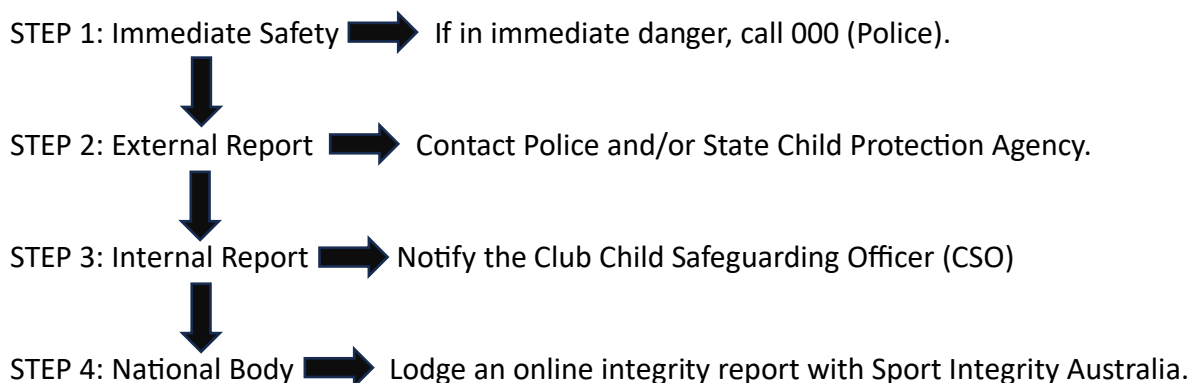
5. Child Safe Code of Conduct (Do's and Don'ts)

All staff and volunteers must adhere to the following behavioural boundaries:

Expected Behaviours (DO)	Prohibited Conduct (DON'T)
Ensure a minimum of two adults are present at training/events ("Two-Adult Rule").	Do not engage in 1-on-1 unsupervised interactions with a child out of sight.
Use official club channels for group communication (e.g., team apps).	Do not message or follow children on personal social media accounts.
Prioritize the child's physical safety and emotional well-being above winning.	Do not use physical, emotional, verbal, or psychological abuse or discipline.
Knock and get permission before entering change rooms.	Do not enter change rooms or showers alone while children are changing.

6. Responding to and Reporting Suspected Harm

If a child discloses abuse, or if you suspect a child is at risk of harm, our club mandates a clear **4-Step Response Process**:



7. Policy Review

This policy will be reviewed by the **Narre Warren Junior Football Club** committee every 12 months to ensure compliance with updated state legislation and National Integrity Framework guidelines.

Date Adopted: June 2026

Next Review Date: June 2027